Highly Recommended

by Bright & Company | HR Strategy

People Strategy

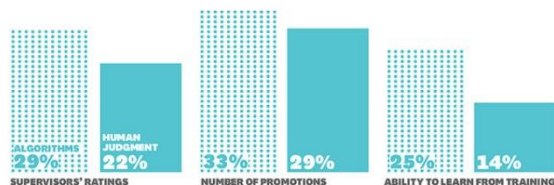### The Future of Work: Where the Global Brain Meets the Brilliant Factory
Great stuff by GE. The company foresees 3 Future of Work trends in manufacturing: Zero Unplanned Downtime, Open Innovation, and Brilliant Factory.
http://sco.lt/9FWXZ3

KPCB Internet trends 2014
The people at KPBC Venture Capital have published their annual Internet Trends 2014 report. Another 164-pages slide pack with a great overview of internet, mobile and tech use and developments. Must browse!
http://sco.lt/71M35F

Organisation Transformation

Are You Ready to Lose Control?
Good blog on strategy+business on the difference between 'control' and 'order' (and what we can learn from swarm intelligence.)
http://sco.lt/5PQw7N

Building a sense of purpose at Pixar
Great story by McKinsey on how Pixar cofounder's new sense of Purpose led to a more open and creative culture!
http://sco.lt/7LR8PB

Human Capital Analytics

In Hiring, Algorithms Beat Instinct
Great research from HBR in May issue. Researchers found that Algorithms outperform human decision-making in recruitment.
http://sco.lt/6fvIdF

Proprietary Metrics: the Next Big Thing in Talent Management
John Sullivan introduces Proprietary Metrics, another great Baseball invention coming to HR (Analytics)! Interestingly, these metrics can be used as a competitive advantage.
http://sco.lt/8aIIvB

HR Organisation Effectiveness

Rethinking HR's Role in Employee Engagement
Good piece from HR Executive on Employee Engagement. Business leaders should be more accountable for Employee Engagement, not HR! But HR should support them instead.
http://sco.lt/7NaE4n

No Managers? No Hierarchy? No Way!
"Organizations, like the rest of the universe, are inherently hierarchical. We may as well get used to it." Provoking blog by Steve Denning on whether we can do without hierarchy and management.
http://sco.lt/72CoLJ