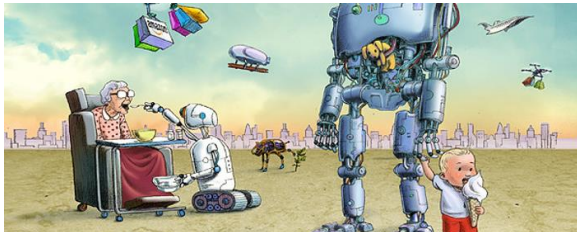


**Highly  
Recommended**

**by Bright & Company | HR Strategy**



## HR Strategy

### Immigrants from the future

Special Report (including a neat infographic) in The Economist on the developments in Robotics and Robots.

<http://sco.lt/8PUmob>

### How Technology Creates Jobs for Less Educated Workers

Great story by Boston University economist James Bessen on the HBR blog on the impact of technology on jobs in healthcare.

<http://sco.lt/5ET5Xt>

## HR Leadership

### Why Work Is Lonely

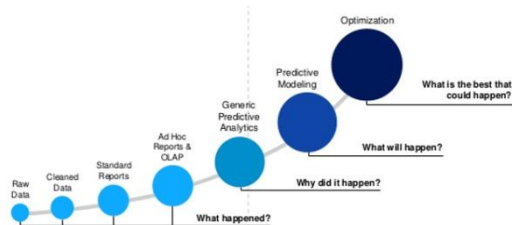
Excellent blog on "violent politeness" and why it leads to loneliness by INSEAD Associate Professor Gianpiero Petriglieri.

<http://sco.lt/82H2vp>

### With Change Agents, One Size Does Not Fit All

Change is a process with different stages and challenges, thus a one-size-fits-all approach to change leadership is not working. This HBR blog post proposes an distinction of change leaders (depending on the different challenges they meet).

<http://sco.lt/7qz8Az>



## HR Analytics

### Big Data - From Descriptive to Prescriptive

Fine collection of Analytics Maturity infographics (from SAP, Gartner, IBM and others).

<http://sco.lt/7XdVHF>

### Management by the Numbers

Well-worth to watch/read 20 minutes interview with Wharton Professor Cade Massey on Analytics in HR. (Main question: How Effective Is a Number-crunching Approach to Managing People?)

<http://sco.lt/8KoPAX>



## HR Organisation

### How Disney Solved Its Skills-Gap Problem

Great analysis on Walt Disney's talent management method by Peter Cappelli. Find out what Walt Disney did (different) to get more guaranteed access to the talent (e.g. animation artists) it needed.

<http://sco.lt/8UYuzh>

### Leading 'The Starbucks Way'

Nice article from HR Executive Online, discussing Starbucks' HR approach and culture. Everything at Starbucks, including onboarding and training new hires, is about "coffee passion" and "customer experience".

<http://sco.lt/8ioR8L>

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