

30/05/2013



HR Strategy

Risky business: how HR and risk can work together

Yes, it would be utterly logical to consider people risks as one of the highest concerns. Yet, in reality, human capital risk is handled by companies in mediocre fashion.

<http://sco.lt/87WbAH>

Disruptive technologies: Advances that will transform life, business, and the global economy

McKinsey presents the 12 technologies "that could truly massive economic transformations and disruptions in the coming years", potential economic impact of "\$14 trillion to \$33 trillion a year in 2025".

<http://sco.lt/96x4T3>



HR Leadership

HPO's Manage Change Well

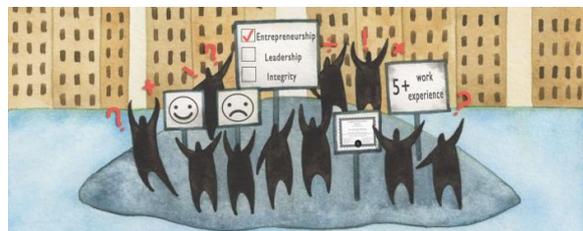
What is needed to managing change effectively? Preparedness and Agility! This also means for companies to have the right (change) capabilities and utilize them in the right way!

<http://sco.lt/5Po5bN>

Stop Telling Your Employees What to Do

Great story on HBR about managing professionals and leadership. As this story shows, it is sometimes better to give more discretionary room to your people than to drilling them to follow a tight script.

<http://sco.lt/76gK01>



HR Analytics

The Next Big Thing in Big Data: People Analytics

Ben Waber is giving a short insight of what's coming to us in regard to Big Data, analytics and the World of Work. People analytics are the next leap forward and a big potential transformative organizational tool.

<http://sco.lt/6XvYpN>

Turning Talent Data into Talent Intelligence

Valuable article on EBR introducing Talent Intelligence as the new (and highly necessary) way to Talent Management. "The trouble with most company's talent intelligence is that it is just not that intelligent."

<http://sco.lt/7wdSy1>



HR Organisation

HR Drives the Agile Organization

Great trend report by Accenture on the Future of HR. In short, as agility becomes a top priority, HR organizations have to reinvent themselves to drive and enable agility in their organization.

<http://sco.lt/7KvLlv>

The World is Local: A New Model for Human Resources

New research by Bersin shows that choosing the 'right' HR approach can improve your business outcome. Moreover, they found five key aspects that High-Impact HR Organizations already use.

<http://sco.lt/5Oags5>